



**San Bernardino & Riverside County Branch Mentorship Committee**

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P.O. Box 1541, Riverside, California 92502-1541  
[www.asce-sbriv.org/mentorship-1.html](http://www.asce-sbriv.org/mentorship-1.html)

**Frequently Asked Questions**

Q1. What is the difference between having a Mentorship Committee and one-time only Workshop?

A1. An established Mentorship Committee with on-going activities will have a long lasting effect that is above and beyond a one-year program with one workshop and one social event.

Q2. Who are the Mentors?

A2. Any experienced Civil Engineer who is eager to commit to a minimum of 6 months of mentoring.

Q3. Who are the Protégés?

A3. Any younger member with a Bachelor of Science but preferably from our YMF.

Q4. How do you find them?

A4. Mentors can be recruited by a set of persistent announcements in the monthly luncheon meetings, Newsletter and others. In the same time, Protégés are referred to the Committee by the YMF officers, announcements and/or word of mouth.

Q5. How do you pair them?

A5. The sole criteria for pairing is based on our mentors and protégés' application and resume with their field of interest and experience.

Q6. What is the Mentorship Committee and why do we need one?

A6. The Committee consists of a Chairman, Vice-Chair, Treasurer, Secretary, Event Coordinator and Member-at-large. It is needed to initiate and implement activities to ensure the program remains to be an ongoing endeavor for a long lasting effect.

Q7. How do you find officers for the Committee?

A7. Select from the list of our meetings' participants.

Q8. How do you monitor the progress of pair's mentoring?

A8. Participants are encouraged to complete a quarterly Tracking and Evaluation Forms for our reference and monitoring basis.



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Q9. What is the short and long term goal?

A9. The short term goal is to have concurrent efforts for funding our committee, holding regular quarterly events, recruiting more mentoring volunteers, establish a data base, set up and maintain an annual calendar of events and initiate other promoting activities to have a sound mentoring program for a long period of time. The long-term goal is to be able to hold and facilitate our own annual workshop with distinguished speakers and be able to encourage other ASCE-Sections in the Nation to start a similar Mentorship Committee to promote this very worthy program.

Q10. What is the ultimate objective?

A10. To have the Mentorship Committee to become an inseparable part of the ASCE in order to maintain and improve an on-going mentoring program in a broad field of Civil Engineering for all of our members' benefit.